

The Truth That Transforms - A SPIRITUAL GIFTS QUESTIONNAIRE (circle “yes (Y),” “no (N),” or “maybe (M)”

First, answer this question—“When I hear of a need, the way I want to respond is...?”

Second, answer this question—“I am passionate about (which of the 20 spiritual gifts)?”

Third, go through this questionnaire, and think through your answer to each question. If you mark “Y”, give yourself 2 points; if “M” 1 point; if “N” 0 points. Under each gift add up your total and divide by the highest possible score. For example, under “A”, the highest possible total is 8. If you scored 6, divide 6 by 8 = 75%. If you have 80% or higher, it’s probable that this is part of your gift-mix. If you score 60-80%, it is likely that this is part of your gift-mix.

- A. 1. Y N M I believe my spiritual gift is an equipping gift?
2. Y N M I’d like to be a missionary, beginning new churches, introducing the existing Scriptures, and equipping the saints?
3. Y N M I’d be willing to leave my surroundings to minister to other cultures on a long-term basis?
4. Y N M Others and myself think of me as a missionary or church-planter?
- B. 1. Y N M I believe my spiritual gift is an equipping gift?
2. Y N M I like to proclaim God’s words to build up, encourage, comfort, and equip others?
3. Y N M I have a passion to lovingly share God’s truth about sin, righteousness, and judgment—to the Church at large and to the unbelieving world?
4. Y N M Dorman Followwill (DF): God seems to bring me opportunities to speak in public often, especially to share about Christian topics that are pertinent to the problems of the area of society in which I live?
5. Y N M Others and myself think of me as a prophet?
- C. 1. Y N M I believe my spiritual gift is an equipping gift?
2. Y N M I go where unbelievers are, available to share when opportunities arise?
3. Y N M I’m able to sensitively turn a conversation with an unbeliever toward the message of Jesus as Lord?
4. Y N M I want to make sure unbelievers “hear” the message of Jesus as Lord so then they have the choices of “believing in Him” and “calling on His name”?
5. Y N M I’m able to equip/train others to share the Good News of Jesus as Lord?
6. Y N M (DF): I want to love people by sharing with them the Good News of Jesus as Lord, and I regularly do so?
7. Y N M Others and myself think of me as an evangelist or “good-news teller”?
- D. 1. Y N M I believe my spiritual gift is an equipping gift?
2. Y N M People come to me, seeking my understanding on specific questions or problems?
3. Y N M It seems that people learn when I teach them?
4. Y N M I’m involved in people’s lives over a long-term basis?
5. Y N M My heart is to see people’s lives transformed by the Spirit and Word of God?
6. Y N M I like to give spiritual guidance and direction to a group of Christians?
7. Y N M I desire to lead, protect, guide, and feed believers so they become spiritually mature?
8. Y N M I help fellow believers by guiding them to relevant portions of the Bible and by praying with them?
9. Y N M (DF): God seems to put me with groups of people who need to be guided and protected, and He seems to want me to help them grow through Bible study and keeping them accountable?
10. Y N M Others and myself think of me as an instructing shepherd?
- E. 1. Y N M I enjoy doing behind-the-scenes jobs?
2. Y N M I enjoy meeting the practical needs of others?
3. Y N M When I hear of or see a job that needs to be done, I am eager to do it?
4. Y N M I would rather do things with my hands than talk to a person with a problem?

5. Y N M (DF): I want to love people by working with them to alleviate their physical burdens, in order to uplift them?
6. Y N M (DF): My mature Christian friends have noticed how available I am to help meet the physical needs of believers and non-believers alike?
7. Y N M (DF): I love and get great inward joy from aiding others in a quiet way, and my inward joy is more than adequate reward?
8. Y N M Others and myself think of me as a servant?

The Truth That Transforms - A SPIRITUAL GIFTS QUESTIONNAIRE

- F.
1. Y N M I'm excited to help people discover God's truths in the Scriptures?
 2. Y N M It seems that people learn when I teach them?
 3. Y N M Others have told me that I ought to be teaching on a regular basis?
 4. Y N M I am willing to study the Bible intensely to make sure my statements are true and accurate?
 5. Y N M I react to people who make Biblically unfounded statements?
 6. Y N M I'm interested in the details of the Scripture, point by point?
 7. Y N M When I hear of a problem or a question, I'm concerned to both find and give a Biblical answer?
 8. Y N M I'm able to communicate Biblical truth clearly and concisely so that others easily understand it?
 9. Y N M (DF): I want to love people by explaining passages of the Bible to them as accurately as I can?
 10. Y N M (DF): God often brings me opportunities to speak to individuals/groups on the truths He has shown me in my own Bible study?
 11. Y N M (DF): I love to study a certain passage, making sure my study is accurate in light of the historical and grammatical context, and then getting an opportunity to share that truth with others?
 12. Y N M Others and myself think of me as an instructor?
- G.
1. Y N M It is a joy to give encouragement to people who are discouraged?
 2. Y N M I see the potential in others, and I try to motivate them to become what I see they could be?
 3. Y N M I identify with people where they are in order to counsel them?
 4. Y N M I find that I am a patient listener, and people who are hurting often come to me for encouragement and comfort, and, the counsel I give causes them to move toward faith and obedience?
 5. Y N M People have often expressed to me how much I have helped or encouraged them in time of need?
 6. Y N M When I hear of a believer who has fallen away, I'm eager to go to them and try to help?
 7. Y N M I am sensitive to troubled and discouraged people and enjoy helping them see God's answers to life's problems?
 8. Y N M (DF): My mature Christian friends have noted my ability to befriend those who are weak or young in the faith, and help them grow into a place of greater maturity?
 9. Y N M (DF): God seems to bring believers who need to grow into my life, and they grow through my comforting or challenging them?
 10. Y N M (DF): God often uses my advice to spur people to new actions of obedience or to a renewed hope that God will use them?
 11. Y N M Others and myself think of me as an encourager?
- H.
1. Y N M I find great satisfaction in giving generously and sacrificially for the Lord's work?
 2. Y N M I appreciate the opportunity to financially support someone or some group in need?
 3. Y N M I find it easy to give my money or possessions to others without thought of what I will receive in return?
 4. Y N M I look for opportunities to give without hearing any appeals?
 5. Y N M When I hear of someone in need, I immediately think of sending them some money?
 6. Y N M I give cheerfully and generously, often above what is expected?
 7. Y N M (DF): I want to love people by making the physical blessings God has given me

available for others to use?

8. Y N M (DF): God often brings me opportunities to contribute to the monetary or physical needs of people through the resources I have?
 9. Y N M Others and myself think of me as a giver?
- I.
1. Y N M I find great joy in leading people to accomplish group or individual goals?
 2. Y N M People seem to follow me in doing an important task or making an important decision?
 3. Y N M I usually take the leadership in a group where none exists?
 4. Y N M When I speak, people seem to listen and agree?
 5. Y N M I have discernment of people's needs, goals, and desires, and of the plans necessary to accomplish them?
 6. Y N M (DF): I want to love people by ensuring that Christian meetings and ministries run as efficiently and effectively as possible?
 7. Y N M (DF): My Christian friends have noted how "on track" things seem to be when I am the one up in front of the people?
 8. Y N M Others and myself think of me as a leader?

The Truth That Transforms - A SPIRITUAL GIFTS QUESTIONNAIRE

- J.
1. Y N M I have great compassion for people who are rejected or unloved?
 2. Y N M I enjoy ministering to a person who is sick or needy or confined or disabled?
 3. Y N M I am patient with those who are suffering?
 4. Y N M I have a knack for turning my compassion into cheerful acts of kindness?
 5. Y N M I can sense when people are hurting, and I act upon that realization?
 6. Y N M (DF): I want to love people by practicing the true religion James 1:27 mentions: to visit the widows and orphans of our society in their distress?
 7. Y N M (DF): God has allowed me to cheer up or "lift the countenance" of needy people who need to know God cares for them?
 8. Y N M (DF): I love to bring a cup of cold water to the needy, and watch them respond to God's love and concern working through me?
 9. Y N M Others and myself think of me as a mercy-giver?
- K.
1. Y N M People with problems seem to come to me for advice and counsel?
 2. Y N M I enjoy providing practical, Biblical solutions to difficult problems in life?
 3. Y N M With individuals and groups I find myself wondering, "Now how would God see this"?
 4. Y N M (DF): I want to love people by bringing the truths of the Bible to the practical problems they face?
 5. Y N M (DF): My Christian friends have noted how easy it is for me to apply Biblical truth to problems?
 6. Y N M (DF): I have seen God resolve conflicts or debates through my Scriptural insight from Him?
 7. Y N M (DF): I love it when God gives me practical insight from His Word into a problem and I get the opportunity to share it?
 8. Y N M Others and myself think of me as a counselor?
- L.
1. Y N M I am eager to learn the Word and share the results?
 2. Y N M I have a long attention span?
 3. Y N M I'm able to absorb and retain unusual amounts of information?
 4. Y N M I enjoy attacking Biblical problems and researching the issues?
 5. Y N M I want to put in order the facts of Scripture so that truth on Biblical subjects is more readily understandable to others?
 6. Y N M I'd enjoy being allowed to do helpful research rather than another ministry?
 7. Y N M I can make deep Biblical truth understandable to others?
 8. Y N M (DF): I want to love people by helping them understand what the key themes of Scripture are so they can have a Biblical framework for living?
 9. Y N M (DF): God seems to give me opportunities to study Biblical truths in a methodical way that makes the complex or mysterious truths of God clear and understandable?

10. Y N M (DF): I love it when God allows me to discover the theological threads that bind His Word together, and I especially enjoy it when my explanation of complex concepts seems to enlighten others in the body?
 11. Y N M Others and myself think of me as a researcher?
- M.
1. Y N M I am often ready to believe God will lead us through a situation when others feel it is impossible?
 2. Y N M People seem to view me as a great optimist?
 3. Y N M When people are discouraged, I enjoy giving them a positive, Godly outlook?
 4. Y N M I see difficulties as opportunities for God to display His glory?
 5. Y N M I enjoy having people give me prayer requests?
 6. Y N M I'm potential-centered rather than problem-centered?
 7. Y N M (DF): I want to love people by praying specifically for them, because I'm persuaded of the great power of prayer?
 8. Y N M (DF): My Christian friends have commented on how easy it is for me to see God at work in many different ways?
 9. Y N M Others and myself think of me as a visionary or pray-er?
- N.
1. Y N M I enjoy the opportunity to pray with and for a person who is "without strength"?
 2. Y N M I like to participate in ministry to the physically or emotionally or mentally or spiritually hurting and pray for their recovery?
 3. Y N M I have seen permanent results of healing in people's physical, social, spiritual, mental, or emotional lives as a result of God's work through me?

The Truth That Transforms - A SPIRITUAL GIFTS QUESTIONNAIRE

4. Y N M (DF): I want to love people by being used of God to restore them to health when they have a physical, emotional, mental, or spiritual illness of some sort?
 5. Y N M (DF): God has brought "without strength" people to me and I have been used by Him to play a key role in their healing process?
 6. Y N M (DF): I love it when God specifically uses me to bring healing to someone who suffers.
 7. Y N M Others and myself think of me as a healer?
- O.
1. Y N M I find God using me to do things beyond mankind's natural abilities?
 2. Y N M God has used me to perform supernatural signs and wonders?
 3. Y N M I find God using me in this way to gain a hearing for and to authenticate His Word?
 4. Y N M Others and myself think of me as a miracle worker?
- P.
1. Y N M I seem to know very quickly whether something is right or wrong, true or false, Biblical or unbiblical?
 2. Y N M I can sense when a particular teaching is not Biblical?
 3. Y N M I find myself using God's truth to check people's words and actions?
 4. Y N M Others have noted that I was able to see through a phony before his/her phoniness was evident to others?
 5. Y N M (DF): God seems to put me in places where I feel compelled to ask a lot of questions to figure out where someone's coming from?
 6. Y N M Others and myself think of me as a discerner?
- Q.
1. Y N M I have had occasion to speak in a foreign language that was previously unknown to me?
 2. Y N M There was someone present who didn't understand English and did understand the language I was speaking?
 3. Y N M There was someone present to interpret my language for the edification of the others present?
 4. Y N M (DF): God has used the interpretation of languages I speak to edify others or to stimulate the interest of unbelievers in the gospel?
 5. Y N M Others and myself think of me as a linguist?

- R. 1. Y N M I have interpreted languages with the result that the Body of Christ was built up?
 2. Y N M I have had the experience of hearing someone speak in a foreign language that I didn't know and found myself able to translate its meaning?
 3. Y N M (DF): I want to love people by making foreign languages understandable?
 4. Y N M (DF): God has allowed me to interpret languages at public meetings?
 5. Y N M (DF): God has edified believers by my interpretation of languages?
 6. Y N M Others and myself think of me as a translator?
- S. 1. Y N M I look for opportunities to assist people in their work?
 2. Y N M I sense when others need a helping hand and am ready to give it promptly and cheerfully?
 3. Y N M I enjoy performing support tasks that free others for things they do best?
 4. Y N M Others have told me that I have helped them become more effective in their ministries?
 5. Y N M (DF): I want to love people by taking over manual tasks for them that they and most others don't want to do?
 6. Y N M (DF): My Christian friends have noted how much I have a zest for being the one to do the behind-the-scenes work that frees up others to serve more ably?
 7. Y N M Others and myself think of me as a helper?
- T. 1. Y N M I like to organize people and tasks for more effective ministry?
 2. Y N M I enjoy the responsibility for the achievement of group goals?
 3. Y N M The development of effective plans for church ministry gives me great satisfaction?
 4. Y N M I see past the surface of an activity to the broader picture of details that makes everything fit together?
 5. Y N M I have a sense for how and when projects or ministries need to be better organized?
 6. Y N M I know how to delegate tasks to the right people at the right time?
 7. Y N M I find myself thinking about ways in which things could be run better?
 8. Y N M (DF): God often brings me opportunities to coordinate all the details in a ministry so that everyone serves more freely?
 9. Y N M (DF): I love it when a ministry is guided around various pitfalls because God has allowed me to master the details and make sure all the little things are in order?
 10. Y N M Others and myself think of me as an administrator?