

ANSWERS FOR THE "SPIRITUAL GIFTS QUESTIONNAIRE."

FROM EPHESIANS 4:11-13

- A. APOSTLES—ones sent forth. Those sent forth by Jesus to preach, plant churches, write Scriptures, and formulate a belief system concerning the life, death, and resurrection of Jesus. According to Acts 1, they must have been with Jesus from the baptism of John until the day of Jesus' ascension. Today perhaps (in a secondary sense) missionaries sent forth to establish new churches, lay down the already existing Scriptures, and equip the saints with the Word.
- B. PROPHETS—ones who speak forth. The Spirit-given ability to speak forth the mind and counsel of God.
Today (in a secondary sense) the Spirit-given ability to proclaim the Word of God, to communicate revealed truth, to speak God's message from His Word to the world in which we live, and to equip the saints to serve and build up.
- C. EVANGELISTS—ones who proclaim the good news of Jesus as Lord to non-Christians. The Spirit-given ability to communicate the good news of Jesus in relevant terms to those not yet Christians. The message? Jesus died for our sins, was buried, was raised from the dead, and appeared to many eyewitnesses. The method? To go where unbelievers are. The purpose? To offer the wonderful message of Jesus as Lord. This gift also is to equip the saints.
- D. PASTORS-TEACHERS—ones who shepherd and instruct and equip. The spiritual ability to shepherd the flock of God, to feed them the Word of God, and to equip them to serve and build up others. They bear God's people on their hearts, feed them with the truth, seek them when they stray away, defend them from all that would hurt their faith.

FROM ROMANS 12:6-8

- E. SERVICE—to wait upon. The Spirit-given ability to help with the material needs of the Body; it's a gift shown more in action than by word. Service is practical help we give others in Jesus' name.
- F. TEACH—to instruct. The Spirit-given ability to clearly communicate the details of the Word of God so that others learn.
- G. EXHORT—to call to one's side. The Spirit-given ability to inspire others to action, awaken spiritual interest, or steady those who are faltering. Calls believers to know, believe, and follow God and His truth.
- H. GIVE—to give a share of. The Spirit-given ability to generously distribute money to further the cause of God. With liberality—without mixed motives, simply, sacrificially.
- I. LEAD—to stand before. The Spirit-given ability to stand before a group and lead it. With diligence—eagerly, responding quickly.
- J. SHOW MERCY—to help the helpless. The Spirit-given ability to joyfully render aid to the downcast and ignored. With cheerfulness—hilarious abandon, of good cheer.

FROM 1 CORINTHIANS 12:8-10,28

- K. THE WORD OF WISDOM—insight into the true nature of things. The Spirit-given ability to perceive life and truth from God's perspective and then apply that wisdom to specific situations.
- L. THE WORD OF KNOWLEDGE—in-depth investigation, research. The Spirit-given ability to research, organize, and summarize the teachings of the Word of God so that others are enabled to acquire insight into divine truth.
- M. FAITH—conviction based on hearing the truth, a visionary. The Spirit-given ability to see something through when no one else does and to raise the vision of others.
- N. GIFTS OF HEALINGS—different kinds of healings. The Spirit-given ability to heal one who is without strength—physically, mentally, emotionally, spiritually, socially.
- O. THE EFFECTING OF MIRACLES—activities of power. The Spirit-given ability to perform those events outside and beyond the realm of nature and mankind's ability.
- P. THE DISTINGUISHING OF SPIRITS—The Spirit-given ability to discern between the spirits of truth and error, Spirit and flesh, the Spirit of God and a spirit of evil, before the fruit is evident.
- Q. KINDS OF TONGUES—different languages. The Spirit-given ability to speak a foreign language without learning it beforehand to someone who knows the human language you are speaking.
- R. THE INTERPRETATION OF TONGUES—The Spirit-given ability to translate a foreign language

without learning the language beforehand.

- S. HELPS—The Spirit-given ability to come alongside others and support them and their ministries in different ways.
- T. ADMINISTRATIONS—The Spirit-given ability to understand clearly the immediate or long-range goals of a local church, and to devise and execute effective plans for the accomplishment of those goals. Detail-oriented.